

## **Online Caregiver Support Group Facilitator - HFC + IA<sup>2</sup> Collaboration**

HFC and The International Association for Indigenous Aging are seeking mental health professionals (LCSW, MSW, LPC, LMHC, LCPC, LPCC, LCMHC, LMHP, or similar) to join the HFC team of contracted providers to help run HFC's nonclinical groups for family caregivers. The goal of HFC's support groups is to provide emotional, social, cultural, and/or educational support to Alzheimer's or related dementia family caregivers. In the role of Support Group Facilitator, individuals may be responsible for general caregiver groups or specific groups such as adult children, spouses/partners, long-distance, young caregivers etc. All groups are held virtually, therefore the position is fully-remote.

HFC is a nationally-recognized organization that is changing the trajectory of Alzheimer's disease through broad-scale awareness, brain health education, and tangible support for families impacted by the disease, including online support groups.

IA<sup>2</sup>, a 501(c)3 non-profit educational association, works to:

(1) Ensure the provision of appropriate and quality services and resources for indigenous elders; (2) Expand opportunities for elders' involvement in environmentalism, community participation, health maintenance, volunteerism/civic engagement, consumerism, senior enterprise; (3) Enhance the protection of the rights of elders including their freedom from abuse and neglect and their right to autonomy; (4) Educate the public, policymakers and practitioners about the status of indigenous elders; and (5) Improve the status of older people worldwide, especially indigenous populations.

HFC and IA<sup>2</sup> are collaborating in an effort to improve the well-being of Native elders and caregivers impacted by COVID-19 by enhancing tribal services and expanding the capacity of tribal nations and communities to serve their people address elder social isolation and physical and mental decline of both elders and caregivers, offer respite services to caregivers, prevent unintentional injuries, and provide caregiver education support.

### **Our collaboration seeks candidates who:**

- Are knowledgeable and experienced in Alzheimer's caregiving or caregiving in general;
- Are experienced with group dynamics;
- Are comfortable with working with group dynamics while managing the meeting or activity process;

- Are competent at making observations and recognizing when interactions, situations or group dynamics change;
- Can address disruptive behaviors if necessary;
- Can summarize Alzheimer's-related information for clarity and understanding

### **Scope of Responsibility:**

- Screen incoming support group members before they join the group;
- Help group participants reach decisions and accomplish goals;
- Work with groups to clarify meeting content, objectives and to establish ground rules that govern behavior;
- Select appropriate methods and tools that will enable participants to achieve results;
- If problems or issues come up, work with the group to resolve conflict and return to goals;
- Create environments that allow for dialogue and input from all participants

### **Qualifications**

- Experience with dementia as a family member or health care professional preferred;
- Ability to be empathic and separate personal needs from group needs. Strong listening skills and effective communication skills;
- Ability to redirect and facilitate discussion as well as fulfill the duties and responsibilities as described in the Facilitator Agreement;
- Ability to create and maintain a safe environment where participants' thoughts and feelings are valued and group members are treated with fairness, equity and respect;
- Passionate about HFC and IA<sup>2</sup>'s mission;
- Advanced degree, license or credentials in counseling, mental health, or social work or in a related field;
- Demonstrates integrity, strives for excellence in their work

### **Compensation**

\$150/60-minute support group/1-2 support groups per week or month

HFC + IA<sup>2</sup> work to maintain the best possible experience for our team members, where people can learn and grow with the organization. We strive to provide a collaborative environment where each person feels encouraged to contribute to our processes, decisions, planning and culture.

## **How to Apply**

Please submit a cover letter stating why you are interested in and a good fit for the position, along with a resume to: [jobs@wearehfc.org](mailto:jobs@wearehfc.org)

## **HFC**

Founded in 2012 by Seth Rogen and Lauren Miller Rogen, HFC is a national non-profit organization whose mission is to care for families impacted by this disease, educate young people about living a brain-healthy life, and activate the next generation of Alzheimer's advocates. In addition to providing caregiver respite, HFC organizes online support groups to build caregiver community and connectivity, engages young people across the country to become Alzheimer's advocates, funds prevention-focused and brain-health research, and teaches people how to care for the health of their brains today so they can reduce their risk tomorrow.

## **IA<sup>2</sup>**

IA<sup>2</sup> works to identify and implement the most effective solutions to the most significant issues facing American Indians, Alaska Natives and indigenous people around the globe. We help people and programs figure out how to competently and effectively access and serve Native American elders. We work to advance both knowledge and practice, and promote engagement at all levels – national, regional, and local. We acknowledge the history, rights, cultures, and value of indigenous people throughout their lifespans. Responding to the needs of those we serve, we generate research, convene stakeholders to identify novel approaches to cross-cutting issues and work to bridge the gap between policy, research and practice. IA<sup>2</sup> works collaboratively, drawing upon our network of people from all sectors and multiple professions, including researchers, academicians, media experts, and outreach and intervention specialists from around the country. We bring to bear their experience and expertise in our work to improve the lives of indigenous people.

*HFC is the hiring entity and does not discriminate on the basis of race, color, religion or creed, national and ethnic origin or ancestry, physical handicap or medical condition, age, marital status or sexual orientation, or military status in administration of its operations, activities, and other supervised and/or administered programs. It is HFC's policy to practice equal employment opportunity without regard to an individual's race, color, religion or creed, national and ethnic origin or ancestry, physical handicap or medical condition, age, marital status or sexual orientation, or military status in application of any policy, practice, rule or regulation.*